

Self-Assessment framework for AIDS competence

	1 BASIC	2	3	4	5 HIGH
Acknowledgement and Recognition	We know that HIV and AIDS exist	We know enough about HIV/AIDS in order to respond	We publicly recognise that HIV/AIDS is affecting us as a group/community	We regularly discuss AIDS, and have a common program of action to respond	Our response to AIDS is part of our daily life. We know our own status and act from strength
Inclusion	We know that some of our families are particularly infected and/or affected	We understand the necessity to include in our response persons and families that are particularly affected	We occasionally include in our response people particularly affected by HIV/AIDS	Affected persons are systematically involved in all stages of our response	Affected persons and families actively take part in all aspects of society
Linking Care with Prevention	We have the basic knowledge for prevention and care	We understand the link between care and prevention	Some of our actions link care with prevention	As a community we systematically link care and prevention activities	Care strengthens our relations and helps us change
Access to Treatment	We are aware of the existence of ARVs	We know where and how to access ARVs	ARVs are available for some of us who need them	Some of us are using ARVs	All those in need of ARV drugs are using them effectively
Identify and Address Vulnerability	We understand the concept and are aware of general factors of vulnerability	We have identified our own factors of vulnerability to HIV	Our response includes some specific actions to address our own vulnerability to HIV	We systematically address our own factors of vulnerability	Our actions to address vulnerability to HIV strengthens us in addressing other challenges
Learning and Transfer	We appreciate the need to learn	We adopt good practice from outside	We sometimes exchange our view points to draw lessons from our actions	We learn, share and apply what we learn regularly, and seek people with relevant experience to help us	We continuously learn how we can respond better to HIV/AIDS and share our experiences with others
Measuring Change	We recognise the need to measure change	We know how to measure change	We occasionally measure our own group's change	We measure our change continuously and can demonstrate measurable improvement	We invite others to share our experience of change
Adapting our Response	We adapt our response following external interventions	We recognise that we need to adapt our response to our results, to lessons learned from others and to scientific progress	We can provide examples of adaptation of our response	We regularly take stock to adapt our response	We see implications for the future and adapt to meet them
Ways of Working	We are aware that AIDS challenges our ways of working	We seek to mobilise our own strengths	We work as teams to mobilise our own strengths, assess our progress and resolve problems as we recognise them	We find our own solutions and access advice from others	We systematically seek to improve our ways of working and share our experience with others
Mobilising Resources	We realise the importance of mobilising our resources	We wait what others avail to us to realise the actions they determine	We take some initiatives based on our own resources	We identify possible sources of support to complement our own strengths	We use our own resources, access other resources to achieve more and have planned for the future

